

4-intros: Shaun, Matt, Jayson, Cindi, Steve, Jessica, Diana, Kevin
Marcy Carpenter (Audience, PResident of NAtional Federation of the blind)
Public Comment: None

4:02 Motion to approve the minutes

Approved

4:03 SOCR Report

Commission expansion conversation, 5 OCR Commissions chair testified in front of council

to increase 4 commissions to 21 members. (Sawant, O'Brien, and Herbold in attendance, unanimous vote) the ordinance will move into full council, vote will happen on July 10th.

Mayor is against, co-chair is worried it might be because he wants more control.

These new positions will be split on appointed, by mayor, city council, and commission itself

4:07 Intros for new attendance, Holli Dalcomb (ADA II), Lisa (CART Provider), Dr. Ayesha

Rouso Mayor of Denver, Office of Disability right Denver. CJ Glenn (Seattle Public Library),

Jenni Meachum (ADA Coordinator for City)

4:09 Subminimum Wage with Shaun.

Many are at Disability community summit on issue and have written comment to be presented by Shaun

Cindi makes comment encouraging Shaun

Marcy makes comment on subminimum wage, 2nd page of hand out

● She's been working nationally to close all loopholes (statement in addition to written statement)

● Argument made how it's against Race and Social Justice Policy

● HR 1377 (Remove Subminium standards in the US House)

4:15 Shaun statements written by groups in support of motion

● Against Sub-Minimum and Shelter Workshops

● Shelter Workshops don't allow the disabled to truly advance in career

Introductions again- Aaron Bunnell Commissioner

4:19 - Shaun continues reading statements.

4:20 - Shaun continues with presentation, post statements

● Opposition is unanimous in ending practice

- The businesses who are currently having subminimum workers have declined to defend the practice.
- The two employees who are subminimum are being paid \$11.01 instead of \$13
- Families are declining testimony as well
- Non-profits have exemptions but are working on phasing it out.
- Previous calls asked for us to end it nationwide by 2014
- Individuals don't need Subminimum wage for success or enemployment, the evidence says with funding incentives and planning all disabled are able to work at minimum wage and higher.
- 50% of Goodwills pay/don't pay subminimum
- States don't really need subminimum for success
- In order to be paid sub minimum wage you need to demonstrate ineffectiveness at job, but you might be more effective at another job
- Vast majorities of people with disability would prefer to work in community not sheltered work
- It's a bad deal for tax payers
- Civil rights and equality

4:31 Steve asks question we only have one (point of order 2), would this be a raise for just those two of 2 dollars?

Shaun people are being paid illicitly

Cindi asks for elaboration

Shaun Northwest Center has exemptions federally but not state or city

Cindi would this prevent any further exemptions

Shaun Yes, though they could for folks outside of Seattle.

Matt, would it follow the law of the location or where the worker is

Shaun, yes it where the work is preformed

Matt, converse?

Shaun, it's based on where you physcially working

4:34 Meg Bartovsky commissioner candidate.

4:35 Statement of Community Employment Alliance

Steve, was Northwest Center this month

Cindi, yes this and last month

Press Release for ending subminimum wage from Justice for All.

National Council on disability did a study, it's detrimental to income and future employment

NCIL Statement in favor of closing loophole

A little under half of employees nationwide are under pre-vocational employment that is ending

March 2018

Matt, what's next,

Introduction, ChrisTiana ObeySumner, Commissioner

Cindi, if the commission decides to do this, we will write letter of support of ending existing

exemption to Mayor and Council

2nd Action, Press Release sent out broadly

Shaun- 3rd we will write letter, press release, and meet with councilors individually.

Diana - Has anyone asked about federal disability benefits. They all have workers on SSDI,

Shaun, it doesn't effect

Diana - hours of workers

Steve - this is a minor increase for two workers, and it will effect Northwest Center (he uses the word shut down)

Marcy - It won't shut down Northwest Center, lots of different parts, the able act, ssi, ssdi allow people to save more.

Matt - Amazon Northwest Center rules pays people above minimum wage

Jayson - Operations plan, what are they doing, Editorial statement

Shaun - movement of history against minimum wage

Cindi- I've worked on minimum wage initiatives, to raise from \$2 to \$3, arguments are the

same. While it may be a raise in cost. The purpose is to get people employed, and it's failed,

the other side has not made an effort to help.

Kevin - I don't understand how northwest standard

Shaun - no they don't

Motion: to go into standing roll call

Meg-Aye

Shaun-Aye

Jayson-Aye

Steve-Aye

Diana-Aye

Aaron-Aye

Kevin-Aye

Let the record show this is unanimous

4:54 - Dr. Rousso from Denver, she's been visiting on a few things to observe, how do you see yourself?

4:55 - Jayson, what we do is we make non-binding advisements to the mayor, resolutions and how we feel

Steve, we listen to what happens in the city and look over what they are doing and

encouraging inclusion for people with disabilities, also doing studies based on disability impact.

Christiana, we are group of peers seeking to amplify voices of disabled folks. Still spots for committee,

Diana, new and excited

Jessica, we advocate for a community for good things

KEvin, We pull together a lot of different voices in the office of civil rights.

We are

non-binding but it give recognition to a group that needs representation

Aaron, relatively new, but it's great to give members of the community a voice in the

running of the city

Meg, a good example I'm new and no hundreds of people.

Cindi, we are newer, but we had enormous turnover, "Get Shit Done"

Dr. Rousso, annual goals

Steve we have a work plan, and committees

5:05-SDOT & Parks projects,

- D.O.N. created an opportunity with Parks and SDOT to include proposition with Your

Choice your vote. Projects are \$90,000 ish, there is a project about access, but why is a

majority voting on the rights of a minority. These aren't options for people of disability,

they shouldn't be options for people they should be guaranteed.

- These projects shouldn't be optional we should do them automatically. All Access

projects combined are 1/8th the cost of curb cut votes.

Kevin - These are where these don't exist already?

Cindi - Mostly, a few are rebuilds

Jenni - have you contacted DON?

Cindi - I have contacted Parks, SDOT, DON, Most of the city council.

Jenni - the point I wanted to make, to make sure they were proposed by residents, not whether

they are already being voted? Is the objection to what is extra?

Cindi - Why is this extra? These should be included

Steve - it's important that we have a conversation with Mike Shaw and other folks to see if we

can get neighborhood priorities on all

Matt- asks for clarification

Cindi- maybe we should study and set aside time

Jenni-maybe you should ask for presentation from Mike Shaw and SDOT to further side

Matt-Motion

Unanimous consent

5:20- Workplan presentation

We gave presentation on city, it's on facebook, Shaun and Cindi did presentation.

5:23 - Jubille Celebration, we can do social media blast,

Meg will do blast.

Both awardees will know and attend

Marta - Mayor proclimation, and organization table

- Shaun, yes we can add the mayor, not the organizations.

Library is moved up on the agenda, without vote.

5: 27 - Seattle Public Library, ADA Administrator.

Mary Linn Gardner

- Library Administrative service, ADA oversight and works with ADA Coordinator

ChrisTiana & Sean - A disabled Transman requested accessible bathroom and was refused,

they refused his request and banned him for three days.

Mary Linn - This disabled-trans individual, their family restroom is large enough for children and

adults, and ADA folks with assistance, it is not considered single use. They might have been

offered other options but might've refused, outreach has been made

ChrisTiana - is there a single stall gender-neutral bathroom.

Mary Linn - No, I requested funding to get more funding for that bathroom, we've been going

through design process for this to be open till end of the year, we are working on interim staff

single user restroom for others made available.

ChrisTiana - was that bathroom made available?

Mary Linn - No, what was offered to sweep multi user bathroom and protect while they were using.

Shaun - The individual didn't want a chaperone bathroom break. It appears there's a patch, a single stall bathrooms must be made available for all. We need to make them available.

Mary Linn - the Ordinance didn't make it able to have single user available.

Meg - Vancouver comparison, what is there training?

Mary Linn - all of our restrooms are ADA accessible.

ChrisTiana - My disability makes it difficult to use non-single stall restrooms, my concern is this seems very flippant are you acknowledging the trauma?

Mary Linn - I regret every negative experience at the library, I've exchanged messages, though no face to face yet.

Jayson - Was there a family waiting for this bathroom?

Mary Linn - No

Jayson - how many have single use?

Mary Linn - Three

Jayson -Why are they locked?

Meg and Mary Linn - safe environment for children

Mary Linn - We need to address the opioid epidemic

Matt - where did the suggestion to sweep bathroom come from?

Mary Linn - I'm a trained social worker, I've never seen people coming up with solutions, trying to find something to meet persons request.

Shaun - Has anyone apologized.

Mary Linn - We've reached out.

Shaun - We will be reaching out to the LGBT and Disability Commission can we send commissioners to work with you.

Mary Linn - I go to a ton of ADA Conferences, and we are open to this idea.

Shaun, Meg, and ChrisTiana will follow up.

5:43 - Committee Reports

Public Safety Shaun - Nothing this month

Employment - I received an e-mail from Disability Rights Washington, employment is defined as people working at at least minimum wage, this is contradicting CMS standards that include Sub minimum, shelter work, and pre vocational work.

Motion for tentative approval - passed unanimous.

Housing - two committemembers no commission members , one call in, a lot of issues in

housing. Next meeting is July 8th pending location. A Lot of legislative advocacy has been

requested. Statistics are read. We need more commissions involved and I want to include other committees involved.

Transportation -