

We, the undersigned organizations, oppose the practice of paying workers with disabilities subminimum wage. On April 13, 2018, Seattle joined the states of Alaska, New Hampshire, Vermont and Maryland, in ending the outdated practice of allowing subminimum wage employment of people based on their disabilities. We do not believe workers should be discriminated against on the basis of disability and join the growing coalition advocating for an end to state laws that allow such discrimination.

We believe all workers should be fairly compensated and are entitled to the same minimum wage protections regardless of their disability status. We hope the State of Washington will join other states and cities in taking the lead to put an end to this unfair employment practice.

Sincerely,

Able Opportunities, Inc.	Not Dead Yet
Allies in Advocacy	Open Doors for Multicultural Families
Alpha Supported Living Services	People First of Bellingham/Whatcom
American Association of People with Disabilities	People First of Clarkston
The Arc of King County	People First of Lake Roosevelt
The Arc of Snohomish County	People First of Shoreline
Artist Coalition for Equitable Development	People First of Snohomish County
ASUW Student Disability Commission	People First of Washington
AtWork!	Public Defender Association
Autistic Self Advocacy Network	Puget Sound Regional Services
Autistic Women & Nonbinary Network	Restaurant Opportunities Center Seattle
Bellingham Deaf and Disability Justice Collective	(ROC-Seattle)
Building Changes	Restaurant Opportunities Centers United
Cafe Red	(ROC-United)
Cascadia Deaf Nation	Seattle Commission for People with Disabilities
Community Employment Alliance	Seattle LGBTQ Commission
Community Residential Services Association	SEIU 925
Community to Community Development	SEIU 1199NW
Creative Justice	Self Advocates in Leadership
D2 Neighborhood Action Council	Service Alternatives
D3 Neighborhood Action Council	Sherwood Community Services
D4 Neighborhood Action Council	TASH
Disability Rights Education & Defense Fund	Third Place Design Co-operative
Disability Rights Washington	Total Living Concept
Downtown Emergency Service Center (DESC)	UFCW 21
Eleanor Elizabeth Institute for Black Empowerment	Washington ADAPT West
Fantasy A Studios	Washington CAN
Geeks Without Bounds	Washington Developmental Disabilities Council
Human Rights Watch	Washington Low Income Housing Alliance
Morningside	Washington State Labor Council, AFL-CIO
National Council on Independent Living	Working Washington
National Federation of the Blind of Washington	Work Opportunities

(If your business or organization operating in the state of Washington would like to sign on, please email [sbickley@arcofkingcounty.org](mailto:sbickley@arcofkingcounty.org))