

From: Cheryl Felak [mailto:CHERYLFELAK@msn.com]
Sent: Friday, May 18, 2018 11:58 AM
To: Ramona Hattendorf <RHattendorf@arcofkingcounty.org>
Cc: Ramona Hattendorf <ramona1030@live.com>; The Arc of King County Admin <admin@arcofkingcounty.org>
Subject: Abusive behavior by employee and activist

Hello Ramona,

I am writing to you with some major concerns that I have and to inform you of abuse and harassment by Shaun Bickley, who I believe is currently an employee of The Arc of King County.

My interaction with Mr. Bickley began in the summer of 2017 regarding questions, concerns and suggestions regarding the elimination of the special certificates in Seattle. Regardless of one's position on this law, there was a total lack of transparency and accountability on the part of Mr. Bickley, the Seattle Commission for People with Disabilities (and maybe others) in passing the law.

Attempts to have a discussion, share ideas and concerns regarding a rapid elimination of these certificates led to libelous comments about me written by Mr. Bickley, other name-calling and being "blocked" from the public Facebook page for the Seattle Commission for People with disabilities. The reasons are that I asked questions and voiced concerns regarding no transition planning and other issues in relation to the issues surrounding the rapid elimination of the special certificates. None of my questions were answered and there was no discussion regarding these concerns that I am aware of.

There has been false information shared by Mr. Bickley and the Seattle Commission for People with Disabilities which was used to pass this new law. I understand that the Arc of King County also was in favor of the elimination of the certificates and I understand why. My concerns are based on issues of lack of funding and transition to account for job development, job skill training, job coach training, transportation and other issues that greatly affect this population. All these things are interconnected and just changing the law without taking the other issues into account (as greatly stressed in the research in addition to a transition period of 2-10 years) will lead to lack of choice and alternatives for those who we advocate for.

I had requested to meet with a Commissioner outside of a meeting and was told they had no obligation to meet but I could attend a meeting and make a public comment. Since I have been blocked from any public interaction with the Seattle Commission for People with Disabilities, I started to attend their

meetings. Last month, my son, Thomas and I attended with hopes of making a public comment. We arrived at 4PM for the scheduled meeting and based on the agenda, public comments were from 4:00-4:10. The Commission was already on agenda item 3 or 4 when we arrived at 4PM. We tried to stay for the whole meeting but my son was getting too disruptive so we handed in our written statement to Mariko Lockhart, Interim Director, Seattle Office of Civil Rights.

Yesterday, I attended the meeting without my son. I was able to make a public comment and stayed after the meeting to try to have a discussion with Mr. Bickley (he said he would talk to me after the meeting). I would like you to listen to this audio of the conversation that I attempted to have with Mr. Bickley. Please be aware there will be foul language.

[Public Conversation with Commission Co-Chair, Shaun Bickley](#)

I have sent a letter to Mayor Durkan, the City Council and others asking for the immediate removal of Mr. Bickley from the Commission. His term has expired (April 30, 2018) and there have been several complaints regarding his abusive behavior towards others.

I am sharing this with you so that you are aware of this history (you may already be aware of it) and there are many in our disability advocacy community who have witnessed or have been a victim of Mr. Bickley's abuse.

Thank you,

Cheryl

Cheryl Felak, RN, BSN
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From: Ramona Hattendorf <RHattendorf@arcofkingcounty.org>
Sent: Wednesday, May 23, 2018 4:55:20 PM
To: Cheryl Felak
Subject: RE: Abusive behavior by employee and activist

Hi Cheryl,

The Arc of King County has no comment on this matter.

Shaun was not acting as an employee or agent of The Arc, and Washington state has a two-party consent law, which makes it a crime to intercept or record a private conversation unless all parties to the communication provide consent.

If you have a concern with the commission in question we suggest you pursue it with them.



Ramona Hattendorf | Director of Advocacy

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From: Cheryl Felak <cherylfelak@msn.com>
Sent: Wednesday, May 23, 2018 5:09 PM
To: Ramona Hattendorf
Cc: The Arc of King County
Subject: Re: Abusive behavior by employee and activist

Hi Ramona,

Thank you. It was not a private discussion and Shaun Bickley was aware it was recorded.

I was just sharing information for you regarding abusive behavior that has not only been geared at me but other disability advocates. You may have already been aware of this but if not, I felt it was something that the Arc of King County would like to be aware of. Mr. Bickley has written libelous comments about me and others and I am aware of some legal action that will be taken.

Cheryl

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