

We, the undersigned organizations, oppose the practice of paying workers with disabilities subminimum wage. On April 13, 2018, Seattle joined the states of Alaska, New Hampshire, Vermont and Maryland, in ending the outdated practice of allowing subminimum wage employment of people based on their disabilities. We do not believe workers should be discriminated against on the basis of disability and join the growing coalition advocating for an end to state laws that allow such discrimination.

We believe all workers should be fairly compensated and are entitled to the same minimum wage protections regardless of their disability status. We hope the State of Washington will join other states and cities in taking the lead to put an end to this unfair employment practice.

Sincerely,

Able Opportunities, Inc.
Allies in Advocacy
Alpha Supported Living Services
American Association of People with
Disabilities
The Arc of King County
The Arc of Snohomish County
The Arc of Washington
Artist Coalition for Equitable Development
ASUW Middle Eastern Student Commission
ASUW Student Disability Commission
AtWork!
Autistic Self Advocacy Network
Autistic Women & Nonbinary Network
Bellingham Deaf and Disability Justice
Collective
Building Changes
Cafe Red
Cascade Connections
Cascadia Deaf Nation
Centerforce
Community Employment Alliance
Community Residential Services Association
Community to Community Development
Creative Justice

D2 Neighborhood Action Council
D3 Neighborhood Action Council
D4 Neighborhood Action Council
Disability Rights Education & Defense Fund
Disability Rights Washington
Downtown Emergency Service Center
Eleanor Elizabeth Institute for Black
Empowerment
Foundation for Divergent Minds
Geeks Without Bounds
Human Rights Watch
Martin Luther King County Labor Council
Morningside
National Council on Independent Living
National Federation of the Blind of
Washington
Northwest Access Fund
Not Dead Yet
Open Doors for Multicultural Families
People First of Bellingham/Whatcom
People First of Clarkston
People First of King County
People First of Lake Roosevelt
People First of Snohomish County
People First of Washington

Public Defender Association
Puget Sound Regional Services
Queer the Land
Restaurant Opportunities Center Seattle
(ROC-Seattle)
Restaurant Opportunities Centers United
(ROC-United)
Seattle Disability Commission
Seattle Human Rights Commission
Seattle Immigrant & Refugee Commission
Seattle Labor Standards Advisory
Commission
Seattle LGBTQ Commission
Seattle Women's Commission
Seattle Youth Commission
SEIU 925
SEIU 1199NW
Self Advocates in Leadership
Service Alternatives
Sherwood Community Services
Socialist Alternative
Supported Solution
TASH
Third Place Design Co-operative
Total Living Concept
Trillium Employment Services
UFCW 21
Volunteers of America Western Washington
Washington ADAPT West
Washington APSE
Washington CAN
Washington Developmental Disabilities
Council
Washington Low Income Housing Alliance
Washington State Labor Council, AFL-CIO
WISE
Working Washington
Work Opportunities

(If your business or organization operating in the state of Washington would like to sign on, please email sbickley@arcofkingcounty.org)